




 **PATIENT CARE TECHNICIAN
APPRENTICESHIP PROGRAM**

Supported by a generous donation from
The Grunin Foundation

OUR CULTURE

Our Mission

Transform health care and be recognized as the leader of positive change.

Our Vision

Innovation is in our DNA, compelling us to create a world where:

The highest quality care is human-centered, accessible and affordable;

We deliver outcomes that matter most;

And excellence is the standard.

Our Beliefs

Creative... I will do my part to make things better.

Courageous... I will do the right thing.

Compassionate... I am the human experience.

Collaborative... I embrace teamwork.

HACKENSACK MERIDIAN HEALTH HOSPITAL LOCATIONS

- Bayshore Medical Center
- Carrier Clinic
- Hackensack University Medical Center
- Jersey Shore University Medical Center
- JFK Medical Center
- Joseph M. Sanzari Children's Hospital
- K. Hovnanian Children's Hospital at Jersey Shore University Medical Center
- Mountainside Medical Center
- Ocean Medical Center
- Palisades Medical Center
- Pascack Valley Medical Center
- Raritan Bay Medical Center-Old Bridge
- Raritan Bay Medical Center-Perth Amboy
- Riverview Medical Center
- Southern Ocean Medical Center



**Hackensack
Meridian Health**

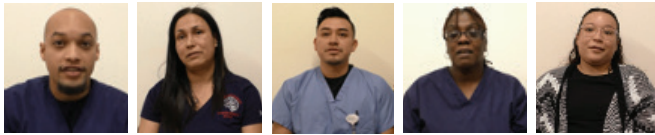
HackensackMeridianHealth.org



**Hackensack
Meridian Health**

WHAT IS A PATIENT CARE TECHNICIAN (PCT)?

Patient Care Technicians (PCTs) are clinical partners that Nurses rely heavily upon to ensure quality, highly reliable patient care. To accomplish their primary goal of assisting Nurses in providing health care to patients, PCTs perform many tasks.



Measure Vital Signs

PCTs are responsible for measuring the vital signs and monitoring the health of patients. They obtain the temperature, pulse, blood pressure, respiration, daily weights and dietary intake of the patients, and inquire about their health and well-being. In some cases, they may collect blood or urine samples.

Keep Records

The PCT must accurately record the information they collect on the patient for inclusion in the medical record. They promptly report any changes in a patient's condition to a Registered Nurse.

Assist in Basic Needs

PCTs assist patients with their basic needs, such as eating, drinking, dressing, bathing and personal hygiene. They transport patients to and from other departments as needed.

Educate Patient and Family

PCTs help Physicians and Nurses in educating patients and families on the nature of the care required and therapies being provided. For this, the PCT maintains close communication with Nurses, Physicians and healthcare team members to understand the patient's status and needs.

Assist with Diagnostic Tests

PCTs perform phlebotomy (blood draws) on patients for various tests. They also perform electrocardiograms (EKGs) and assist with other procedures at the Nurse's direction.

PROGRAM DESCRIPTION

The Hackensack Meridian Health Patient Care Technician (PCT) Apprenticeship Program consists of three days of classroom learning, skills practice, and competency assessment, followed by four days of PCT Orientation. The PCT Apprentice is then paired with a trained, experienced PCT Preceptor. For the next two weeks, the Apprentice and Preceptor are constantly together. The PCT Preceptor teaches the PCT Apprentice through "on the job" training, eventually allowing the Apprentice to perform skills independently, and ensuring that the Apprentice is competent in performing skills accurately and safely. For the two weeks following, the Apprentice begins to act independently in some skills, but continues to be precepted by the PCT Preceptor. During this period, the Apprentice transitions to a fully independent PCT, caring for a full patient assignment. The PCT Preceptor remains involved as a mentor to the new PCT team member.

Candidates for the PCT Apprenticeship Program Need:

- High school diploma or equivalent.
- Strong verbal and written communication skills.
- Ability to work in a fast paced environment completing multiple tasks.
- Familiarity with medical terminology.
- Working knowledge of basic computer software skills.
- Ability to listen, comprehend, and process a variety of detailed information.
- Basic math skills.
- NO EXPERIENCE IS REQUIRED.

HOW TO APPLY

For Current HMH Team Members:

- Go to Jobs.HackensackMeridianHealth.org
- Click on "Current Team Members" at the top of the page.
- Sign in with your HMH sign on.
- Enter "Apprenticeship" in the job search box.
- Select "Patient Care Support" from the drop down in the "Category" box and click "Search".
- Patient Care Tech, Apprenticeship Program open jobs should appear by location.
- Click on the job title for your preferred location
- Click on "Apply for this job online" and complete the application.

For Candidates that are NOT Current HMH Team Members:

- Go to Jobs.HackensackMeridianHealth.org
- Click on "All Jobs" at the top right of the page.
- Enter "Apprenticeship" in the job search box.
- Select "Patient Care Support" from the drop down in the "Category" box and click "Search".
- Patient Care Tech, Apprenticeship Program open jobs should appear by location.
- Click on the job title for your preferred location and Click "Apply" to complete the application.

Questions? Email:
ApprenticeshipSteeringGroup@HackensackMeridian.org

